

# Investigating Alavi Strategic Control Model with Importance-Performance Analysis Approach in a Defense Organization and Providing Strategic Recommendations

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## Abstract

Considering that the culture that governs the Islamic Republic of Iran's society and organizations is Islamic culture and management in any organization and society depends on its culture, we need to establish the duties and systems of Islamic management in the country's organizations.

Islamic culture is more prominent in the country's defense organizations tied to the culture of jihad and martyrdom, so the country's defense organizations and institutions need Islamic systems in various sectors, one of which is the field of control. Numerous studies have been conducted on Islamic control models, one of the most recent of which is the Alavite strategic control model, but the importance and performance of these models' components in a defense organization have not been assessed. The present study's question is each of Alavi's strategic control components placed in which quadrant of the significance-performance matrix; furthermore, what are the strategic recommendations corresponding to the organization's performance-importance matrix?

The Alavi strategic control model components were analyzed using the significance-performance analysis method in the studied defense organization. Of the 128 components of this model, 28 were in the focus quarter, 36 were in the excellent work continuity quarter, 29 were in the low priority quarter, and 35 Items were in the quarter of resource waste. According to the four quadrants of the importance-performance matrix, the defense organization managers were suggested to focus on the first quarter components and increase the performance. The performance in the second and third quarters' components does not need any remarkable change, and the performance in The components of the fourth quarter requires to be reduced.

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